

WORK HEALTH & SAFETY MANAGEMENT SYSTEM

inc. WHS & Mental Wellbeing

The health and safety of our workers is of the highest priority and will not be compromised. We must all ensure our safety and that of our fellow workers through commitment to safe work practices and safe working environments. As a guide Pipeline uses ISO 45001 as a benchmark

Key components of

11-POL-004a **WORK HEALTH & SAFETY MANAGEMENT SYSTEM**

11-POL-004b Pipeline Workplace Health and Safety Policy inc. Wellbeing

11-POL-003 Pipeline Risk Management & Register Policy

11-POL-009 Pipeline Drug and Alcohol Policy

11-POL-010 Pipeline Policy, Hazardous Manual Tasks

11-POL-015 Pipeline Fitness for Work Policy

11-POL-016 Pipeline Return to Work Policy

11-POL-017 Pipeline Fatigue Management Policy

11-POL-020 Pipeline Environmental Work Method Statements (EWMS)/Environmental Management Plans (EMPs)

21-ORG-003 Pipeline WHS HSE Committee members Sep 2025

27-CPD-005 PD for STAFF TAs RUOK SRTO WHS July 2025

10-REG-006 Pipeline TRIFR Register

10-REG-003 Pipeline Risk Register

Relevant Legislation and Regulation

Work Health and Safety Act 2011 (NSW) – primary NSW WHS duties for PCBUs, officers, workers and consultation, including:section 274 Code of Practice: Managing psychosocial hazards at work
Work Health and Safety Regulation 2017 (NSW) – detailed WHS requirements including risk management, hazardous manual tasks, first aid, emergency plans and training. Including Psychosocial Hazards
Workers Compensation Act 1987 (NSW) – workers compensation and injury-related entitlements.
Workplace Injury Management and Workers Compensation Act 1998 (NSW) – injury management and return-to-work obligations.
Anti-Discrimination Act 1977 (NSW) – relevant to respectful workplaces, inclusion, harassment and wellbeing.

Code of Practice: Managing psychosocial hazards at work (SafeWork NSW 2024)

Relevant Standards for RTO 2025

Quality Area 2: VET Student Support	
Wellbeing	
2.6	<ul style="list-style-type: none"> • Wellbeing support services • Identification of student needs • Designated support staff

Pipeline Training Australia is determined to be an industry leader in work health and safety. To deliver our commitment, Pipeline implements the following workflow system:



The wellbeing of our workers and those working for us is of paramount importance. It is the responsibility of all individuals to achieve a healthy and safe workplace.

On staff we have a qualified WHS officer and a qualified counsellor who is a member of the of Australia & NZ Mental Health Association (ANZMHA)

Kieran O'Connor (CEO)
Chief Executive Officer
30/11/2025