

Reconciliation Action Plan

Quality Area 2: VET Student Support	
Diversity & inclusion	
2.5	<ul style="list-style-type: none"> • Inclusive marketing and enrolment • Fostering an inclusive learning environment • Cultural safety

Acknowledgement of Country

Pipeline Training Australia acknowledges the traditional owners as the custodians of this land, recognising their connection to land, waters, and community. We pay our respects to Australia's first peoples, and to their elders, past, present, and emerging.

Vision

Pipeline Training Australia *aims to create a workplace culture that embraces all cultures, including Aboriginal and Torres Strait Islander peoples, one that encourages economic growth, respect for social benefit, safety, and environmental sustainability.*



Tripple bottom Line: Profit, People, Planet (Microsoft)

Reconciliation Action Plan

Pipeline Training Australia (Pipeline) Reconciliation Action Plan (RAP) focuses on developing and strengthening relationships with Aboriginal and Torres Strait Islander peoples and culture.

The initial phase runs for two years 2024 to 2026. In this phase Pipeline will establish connections with Supply Nation Certified Aboriginal businesses as part of a procurement participation plan. In this phase Pipeline will investigate business relationships with catering, office supplies, and construction.

Approach

Pipeline is a fully Australian owned family business seeking to establish relationship with similar sized or small Aboriginal enterprises

Respect

Pipeline currently provides VET education programs in Certificate III in Civil Construction Plant Operations and Certificate III in Drilling Operations under NSW Smart and Skilled state funding. Additional funding is available to train Aboriginal and Torres Strait Islander students. The following measures have been implemented:

- **Email signatures** contain, *“Pipeline Training acknowledges the traditional owners as the custodians of this land, recognising their connection to land, waters, and community. We pay our respects to Australia's first peoples, and to their elders, past, present, and emerging.”*
- **Training presentation** updates will include an introductory slide with a similar acknowledgement, samples.:



- **Smart & Skilled:** In 2024 Pipeline currently had two aboriginal students who identified as aboriginal enrolled in the Certificate III in Plant Operations, under the Smart & Skilled program.

Opportunities

In our business operations and supply chains, we aim to create opportunities through procurement and employment with the goal to drive sustainable community growth and improve the triple bottom line: People, Planet, Profit inclusive of First Nations Australians.

Governance

Pipeline’s RAP commitment ensures that our RAP and Aboriginal Procurement Participation Plan (APPP) will introduce effective change. Accountability and action milestones will be set around the following key areas:

Key Area	Local businesses	Products and services
Catering	<p>Plate Events & Catering 9/16-24 Borec Road, Penrith NSW 2750 https://plateevents.com.au/ admin@plateevents.com.au 0408 984 695</p> <p>Kallico Catering Office (02) 9625 0046 Mobile 0402 461 764 Nene & Daryll info@kallicocatering.com www.kallicocatering.com</p>	<p>(Aboriginal Catering)-Supply Nation Certified -Penrith</p> <p>(indigenous Bush Tucker) – Supply Nation Certified -Whalan</p>
Office supplies	Kulbardi Pty Ltd	Supply Nation Certified - Wetherill Park, NSW
Construction	<p>Integration Construction Pty Ltd</p> <p>Girri Birrang (Far or Red Horizon). Pipeline offers training services in plant and equipment</p>	<p>Supply Nation Certified - The Ponds</p> <p>Supply Nation Certified – Windsor Bridging horizons, building futures https://www.girribirrang.com/infrastructure</p>
Employment		SEEK ads to explicitly state Pipelines values offering equal employment opportunities and welcoming applications from Aboriginal and Torres Strait Islander peoples